State Workforce Innovation Council Indiana Government Center South 10 N Senate Ave Indianapolis, IN 46204 December 19, 2013, 10:00AM

#### MEETING MINUTES DRAFT

**Present:** Brian Burton, Dan Clark, Mark Goldman, Rep. Kathy Heuer, Randall Holmes, Leroy Jackson, Peter Kissinger, Cathy Metcalf, Rebecca Nickoli, Jac Padgett, Paul Perkins, Dan Peterson, Derek Redelman, Scott Sanders, Steve Slagle, Bill Stanczykiewicz, Craig Hartzer on behalf of Trish Whitcomb

Also present from Department of Workforce Development: Jeff Gill; General Counsel, Michelle Marshel; Deputy Commissioner Communications, Brenda Summers; Director Government Affairs Liaison, Dennis Wimer; Deputy Commissioner Field Operations

**Absent:** Sen. Jim Buck, Billie Dragoo, Kay Gordon, Mark Maassel, Rep. Charles Moseley, Renee Palmer, Paula Pinkstaff, Doug Poe, Dennis Rohrs, Mayor Wayne Seybold, Sen. Tim Skinner, Rep. Randy Truitt, Kevin Wachtel

#### I. Call to Order and Roll

Mr. Perkins called the meeting to order at 10:00am and recognized a quorum was present.

## II. Approval of Minutes for the SWIC Meeting on September 12, 2013

Mr. Perkins motioned to approve the meeting minutes from the June meeting. Motion approved.

#### III. Commissioner's Update

Commissioner Sanders shared his recent trip to Washington DC, to attend the National JAG Awards. Indiana currently has 101 schools participating in JAG with three thousand students enrolled in the program. Indiana had two students win first place awards at The National JAG meeting. Ben White, from Martinsville, won first place for public speaking. In his acceptance speech he talked about JAG being his family and how the JAG program saved his life. The JAG National Conference will be meeting in Indianapolis in May of 2014. Commissioner Sanders also updated the Board on the upcoming Test assessing Secondary Completion (TASC), the new High School Equivalency test from CTB/McGraw-Hill. Indiana has approximately 30 thousand participants in Adult Education. The new testing will begin January 1<sup>st</sup>, 2014.

#### IV. Indiana Career Council and Indiana Works Council

Jackie Dowd, special Assistant to the Governor for Career Innovation, gave an update on the work of Indiana Career Council and Indiana Works Council. The next Indiana Career Council Meeting will be January 22, 2014 and the public is welcome to attend. She also encouraged the Workforce Investment Board to attend the meeting as the Lieutenant Governor will be there as well.

#### V. State Board Business

#### A. Review of Regional Performance and Budget Update

Nancy Manley provided the members with a performance report and budget update for program year 2013. This included a breakdown of statewide expenditure for WIA/WP. The statewide outcomes vs. the Federal standard shows that Indiana is above the negotiated standard or over 80% in Adult Retrained Employment and DW Retrained Employment. There was some discussion on the information being presented to the Board and what the members might like to see in the future. Some Board members would like to see how many unemployed completed some program and if that led to them becoming employed. They would also like to see what the salary level is of those who became employed. We know that the number of people who attended workshops through their local WorkOne office, is up 30% because we are offering more training.

# B. Discussion of Ready to Work Communities and Sector Strategies/Industry Partnership Initiatives

Mr. Goldman and Ms. Berry spoke in depth about Ready to Work and what the task force has learned to date. At the last SWIC meeting there was a great deal of discussion regarding the Certification Framework draft including questions, ideas and opinions from the committee. Most of the discussion was aimed at the differences between a Region being "work ready" and a County being "work ready" and what those challenges and issues would be. Today, they spoke about the refined certification metrics, levels and length. They also spoke about the influence and assistance of ACT. Mr. Goldman addressed the advantage of using ACT and that four Indiana counties are already involved in pilot programs. Mr. Perkins asked if the recommendation of the taskforce is talking to the Governor as the next step and if they are comfortable putting together the criteria in more detail. Ms. Berry stated they were and a motion was passed.

## C. High School Equivalency Testing and Adult Education

For the program year 2012-2013 we have achieved a 25% increase in GED's and HS Diplomas Awarded, over program year 2011. The GED count is high right now simply because the students are trying to get their tests done before the end of the year, when the TASC HSE begins. What will be different between the GED and the Indiana High School Equivalency Diploma?

- Transcripts will show Indiana High School Equivalency test scores.
- Standard scores on the transcript will be shown on a different scale.
- The test will be a better indicator of a students' readiness.
- The rigor of the test will gradually align to the college and Career Readiness Standards for Adult Education over the next three years.

#### D. Discussion of Work Ethic Certification Program

Chairman Perkins started a discussion of reintroducing the Work Ethic Certificate.

The discussion centered on the previous program and if the Board members felt we should consider reintroducing it and what that would entail. There were several handouts of information for the SWIC members from the previous program. Region 1 is having a lot of success with the current Work Ethic Certification that they are using and it was the general consensus that it does indeed have value. A motion was presented to investigate the program further and was passed.

# VI. Adjournment

Mr. Perkins thanked everyone for a great year and wished the Board a happy holiday season. He adjourned the meeting at 1:10pm.

